Welcome

Today's graduation ceremony recognizes the successful transition from civilian to basic Marine and consists of a traditional military parade followed by special recognition for those who have excelled while in Recruit Training and final dismissal.

After the graduation ceremony, we encourage you to visit the Command Museum across the parade deck. For your dining convenience, we offer the bowling alley, snack bar, and the individual food vendors at the Marine Corps Exchange.

Due to security concerns, our guests are not allowed into the recruit training areas to include the recruit barracks and physical training areas.

The mission of the Recruit Depot and the Western Recruiting Region is to exercise operational control of enlisted recruiting operations in the 8th, 9th, and 12th Marine Corps Districts; to provide reception, processing, and recruit training for enlisted personnel following initial entry into the United States Marine Corps; and to produce a basically trained United States Marine embodied with the fighting spirit, core values and esprit de corps which have ensured our Corps' success for over 240 years.

The unique relationship between the Marine Corps Recruit Depot and San Diego is the result of almost 150 years of mutual support, assistance and growth. This relationship is reflected in the history of the Marine Corps in San Diego, the Depot as a post of the Corps, and the heritage of San Diego itself.

Above all else. We Make Marines.



SEQUENCE OF EVENTS

BAND SERENADE

CHAPLAIN'S PRAYER *

"ATTENTION", "ADJUTANT'S CALL" AND MARCH-ON

THE NATIONAL ANTHEM *

SOUND OFF

PRESENTATION OF THE COMMAND TO THE COMMANDER OF TROOPS

REPORT

PUBLICATION OF THE ORDER AND OFFICERS CENTER

BATTALION COMMANDER'S REMARKS

PRESENTATION OF THE COMMAND TO THE REVIEWING OFFICER

PASS IN REVIEW (PLEASE RISE WHEN THE AMERICAN FLAG PASSES)

Anchors Aweigh/The Marines' Hymn *

GRADUATES RETURN FRONT AND CENTER

RECOGNITION OF THE COMPANY STAFF

RETIREMENT OF THE PLATOON GUIDONS AND RECOGNITION OF HONOR GRADUATES

FINAL DISMISSAL

* PLEASE RISE

Marine Corps Recruit Depot

A few weeks after establishing Camp Howard on North Island in San Diego, Col. Joseph Pendleton, on September 6, 1914, was the guest speaker at the U. S. Grant Hotel in downtown San Diego. The subject of his speech was "San Diego, An ideal location for a Permanent Marine Corps Base." The drive behind his lecture was the unsatisfactory conditions and the less than convenient location of his staff at Camp Howard. About this same time, Col. Pendleton wrote to the Commandant of the Marine Corps at Washington D. C. about the deplorable conditions at Camp Howard and presented the idea of the possible establishment of a permanent Marine Corps base in San Diego.

The Navy General Board approved the establishment of a base on January 8, 1916 and the Marine Corps' base on the bay tidelands called the Dutch Flats was authorized by a Naval appropriation bill of August 29, 1916, in large part due to the efforts of Congressman William Kettner. Groundbreaking on 232 acres took place on March 2, 1919. Construction and occupation of the base took place from 1919 through 1926. On December 1, 1921, Pendleton (now a General), placed it into commission as the Marine Advanced Expeditionary Base, San Diego. In 1923, the Marine Recruit Depot for the west coast relocated from Mare Island Navy Shipyards in Vallejo, CA, to its new home at the San Diego Marine Base. On March 1, 1924, the base that had been developed as a result of the vision and efforts of General Pendleton became, officially, Marine Corps Base, San Diego, and would be known by that name for the next twenty-four years.

The base now consisted of approximately 388 acres, of which some 367 acres had been reclaimed tidal area. Throughout World War II, the principal activity of the base, recruit training overshadowed all other functions. After the war, the recruit training detachment remained the principal tenant. Marine Corps Base San Diego has been home to the 4th, 6th and 10th Marine Regiments, the Fleet Marine Force and the 2nd Marine Division. However, the main focus of the base has always been training and "the making of Marines." On January 1, 1948, Marine Corps Base, San Diego was officially renamed Marine Corps Recruit Depot, San Diego. The Recruit Training Command grew from three to eight battalions to handle the troop requirements for the Korean War. More than 700 Quonset huts were erected to handle the influx of recruits, some of which are still standing today. The Vietnam War caused the next period of major expansion. A 100-tent cantonment had to be erected to handle the overflow of recruits. Five new recruit barracks, a new dining hall, new bowling alley, a new Regional Dental and Medical Clinic were constructed on the depot. In the 1970's the focus increased to include the recruiting effort and the Depot became Headquarters, Western Recruiting Region.

Today, the Recruit Depot provides its nation's Corps with basically trained Marines to fight in the current conflicts around the world. The depot has the responsibility to train all recruits who reside west of the Mississippi River to serve at the call of the nation.

Known for its unique Spanish colonial revival style appearance, the overall site and specific building plans were developed by renowned architect, Bertram Goodhue, who also designed the buildings built in San Diego's Balboa Park for the 1915 Panama-California Exposition.

Thirteen buildings have been named for famous Marines, such as Daly Barracks, Pendleton Hall, Lejeune Hall, McDougall Hall and Day Hall. Today, the depot has 388 acres and Twenty-five buildings listed on the national register of historic places.

The Commanding Officer of Recruit Training Regiment



On behalf of Brigadier General Ryan P. Heritage, Commanding General, Marine Corps Recruit Depot and Western Recruiting Region, and the Marines, Sailors and civilian Marines of Recruit Training Regiment, welcome to this morning's graduation ceremony. Your presence here today is greatly appreciated. As we recognize your Marine's significant accomplishment, enjoy this special day in their life.

Marine Corps recruit training is the most difficult recruit training in the Nation and a tough undertaking for all who accept the challenge to become a United States Marine. Before you this morning is the latest company of Marines who have succeeded in that challenge. We are

here to celebrate with you their twelve weeks. Your Marine has been prepared physically, mentally and emotionally in a time-tested process whereby they have been transformed from civilian to Marine. Many are responsible for this significant transformation to include the families, loved ones and teachers who provided the basic values and character as a foundation and the Marine Recruiter who saw the potential and desire to excel. But the person most responsible for the changes is the Marine Corps Drill Instructor. They have labored intensively for the past three months, personally sacrificing much in the process, to ensure each new Marine is instilled with the essential fitness, character and values necessary on and off the battlefield. Each of the new Marines recognized today has passed the test, exceeded the standards and earned the title Marine. The lessons learned in recruit training, coupled with our core values, will serve them well for their time in the Marine Corps... and for the rest of their lives. I am confident in their ability to meet any challenge that confronts them.

Thank you for being here. I trust you will enjoy the rest of your visit to MCRD and the San Diego area and that you will take some time to tour the Recruit Depot to relive some of your Marine's experiences. Please accept my thanks for your love and support for your Marine and our best wishes for a happy stay and safe return home.

Gratefully,

M. J. Palma Colonel, U.S. Marine Corps

FLAG ETIQUETTE

The United States Marine Corps has long established a tradition of rendering proper honors and courtesies to the American Flag with ceremony and decorum. If this is your first visit to a military installation, we would like to acquaint you with the "Flag Etiquette" and welcome you to join us in showing courtesy to our Flag as defined by U.S. Code Title 4 and 36, and as observed aboard Marine Corps Recruit Depot, San Diego.

In observance of U.S. Code Title 4 and 36, individuals in uniform, members of the armed forces not in uniform, and military veterans may render a military salute to the American Flag while it is being hoisted, being lowered, passing by. The same courtesies should be rendered while the National Anthem is played.

Gentlemen wearing hats who do not render a salute to the flag should remove their head gear and on the first note of the National Anthem, place their right hand over their heart until the last note of the National Anthem.

Ladies are not required to remove their headdress. On the first note of the National Anthem, ladies should stand, face the flag, and place their right hand over their heart until the last note of the National Anthem. All present should remain standing until the last note of the National Anthem is played.

If the Flag is not visible during the National Anthem, please stand and face the sound of the music. If driving during Morning or Evening Colors, persons in vehicles within sight or hearing of the ceremony should halt the vehicle at the side of the road, and remain inside the vehicle until the final bugle call "Carry On" is sounded.

When Honors are being rendered to the Flag, or while it is passing in a parade of review, it is considered disrespectful to smoke, talk, to take pictures, or to be involved in boisterous or noisy activity. If you are in doubt ask the military personnel about appropriate courtesies at any time, or look around. The immediate vicinity will guide your actions.

Marine Corps Values

WHY WE SUCCEED.

Generation after generation of American men and women have given special meaning to the title United States Marine. These men and women live by a set of Core Values, which forms the bedrock of their character. Core Values give Marines strength and regulate their behavior; they bind the Marine Corps into a total force that can meet any challenge... and succeed.

Honor

Honor guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat or steal; to abide by an uncompromising code of integrity; and to respect human dignity. It is the quality of maturity, dedication, trust and dependability that compels Marines to act responsibly; to hold themselves and each other accountable for their actions; and to fulfill their obligations.

Courage

Courage is the mental, moral and physical strength ingrained in Marines. It carries them through the challenges of combat and helps them overcome fear. Likewise, it is the inner strength that enables a Marine to do what is right; to adhere to a higher standard of personal conduct; and to make tough decisions under stress and pressure.

COMMITMENT

Commitment is the spirit of selfless determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables 24-hour a day dedication to Corps and country. It inspires the unrelenting determination to achieve a high standard of excellence in every endeavor.



Parade Reviewing Officer



Colonel William J. Bartolomea

UNITED STATES MARINE CORPS

Colonel Bartolomea was commissioned a Second Lieutenant on 7 January 1995 upon graduation from the Pennsylvania State University. Following The Basic School, he was designated a Naval Aviator in July 1997. He then reported to HMT-303, Marine Corps Air Station (MCAS) Camp Pendleton, California for training in the AH-1W Super Cobra.

He served with Marine Light Attack Helicopter Squadron (HMLA) 169 from January 1998 to January 2003. During this tour, he twice deployed to the Pacific Theater and attended the Weapons and Tactics Instructor (WTI) course in Yuma, Arizona.

In January 2003, Colonel Bartolomea was assigned to 1st Light Armored Reconnaissance Battalion and served as Forward Air Controller for Charlie Company during Operation Iraqi Freedom (OIF) I. He subsequently reported for duty as an instructor at The Basic School, Quantico, Virginia, and served from 2004 – 2007. During this time, he commanded Charlie Company, Basic Officer Course 2-06.

In April 2007, Colonel Bartolomea reported to Marine Aircraft Group (MAG) 39 and was again assigned to HMLA- 169. He deployed to Al Taquadum, Iraq in support of OIF 06-08 and Kandahar, Afghanistan as part of Marine Expeditionary Brigade–Afghanistan in support of Operation Enduring Freedom.

In June 2010, Colonel Bartolomea reported to the Pentagon, Washington, D.C. for service in the Office of the Commandant. During this time, he served as a member of the 35th Commandant's Transition Team and then as Director of the Commandant's Staff Group.

In April 2011 he reported to MCAS Cherry Point, North Carolina. Colonel Bartolomea commanded HMLA-467 from November 2011 to July 2013. Immediately following command, he deployed to Afghanistan for duty with the 2d Marine Aircraft Wing (2d MAW). In August, he was reassigned as the Commanding Officer of HMLA-167 in Afghanistan. He led the "Warriors" through the remaining months of their deployment and returned with the squadron to MCAS New River. He then served as the Force Preservation Officer for 2d MAW.

Parade Reviewing Officer (cont.)

Colonel Bartolomea attended the Joint Advanced Warfighting School (JAWS), part of the National Defense University, from July 2014 to June 2015, earning a Master's of Science in Joint Campaign Planning and Strategy. From June 2015 to June 2018, he served as Chief of Plans and Deputy Commander of the Joint Enabling Capabilities Command (JECC) aboard Naval Station Norfolk, VA. From 2018 -2019, he served as the I Marine Expeditionary Force Air Officer.

In May 2019, Colonel Bartolomea assumed command of MAG-39 at MCAS Miramar. He relinquished command of "America's MAG" on 9 June 2021. Colonel Bartolomea's next assignment will be as the Assistant Wing Commander for the 3rd Marine Aircraft Wing.

Colonel Bartolomea is the son of Dick and Julie Bartolomea from York, PA, and is married to the former Michele Bergen of Sellersville, PA. Bill and Michele have been married for almost 25 years and have two sons. Chris is 21 and a rising senior at Penn State. Nick is 18 and a member of Delta Co, 1st Recruit Training Battalion, MCRD San Diego.

Colonel Bartolomea's personal awards include the Defense Superior Service Medal, the Meritorious Service Medal with three gold stars in lieu of fourth award, the Air Medal with Combat "V" for heroism, the Navy & Marine Corps Commendation Medal with three gold stars in lieu of fourth award, the Navy & Marine Corps Achievement Medal with the Combat "V" distinction device, and the Combat Action Ribbion.



AWARDS

COMPANY HONOR GRADUATE AWARD

The one Marine in the company who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a plaque from the Marine Corps Association denoting that he is the number one Marine in his company. The company honor graduate also receives a Certificate of Commendation from the Commanding Officer of Recruit Training Regiment recognizing his superior performance during recruit training.

SERIES HONOR GRADUATE AWARD

The one Marine in their series who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps is presented with a Certificate of Commendation from the Commanding Officer of Recruit Training Battalion recognizing his superior performance during recruit training.

PLATOON HONOR GRADUATE AWARD

The one Marine in their platoon who has demonstrated the highest degree of discipline, proficiency, bearing, physical fitness, and basic leadership traits that exemplify the highest standards of the United States Marine Corps will receive a plaque from the Marine Corps Association denoting that he is the honor graduate of his platoon.

MARKSMANSHIP AWARD

The one Marine in the company who fired the highest score on the Rifle Range is awarded a plaque from the Marine Corps Association stating that he is the high shooter in the company. The company high shooter also receives a certificate from the company commander denoting that he is the company high shooter.

PHYSICAL EXCELLENCE AWARD

The one Marine in the company that receives the highest score on the Physical Fitness Test is awarded a certificate from the company commander denoting that he is the most physically fit Marine in his company.

MERITORIOUS PROMOTION

Those Marines who have demonstrated a high degree of proficiency and have shown exceptional leadership ability may be promoted meritoriously to the grade of Private First Class or Lance Corporal. **The Marines noted in this program with asterisks by their names have been promoted meritoriously to their present grade.** (EX.) PFC* C. M. COLBURN

MARINE

"Among all the honors, among all the postings, promotions, medals, that have been awarded me, the one in which I take most pride is to be able to say, I am a Marine."

> -Major General John A. Lejeune, 13th Commandant of the Marine Corps

GRADUATION STAFF

MARINE CORPS RECRUIT DEPOT/ WESTERN RECRUITING REGION

Commanding General Brigadier General R. P. Heritage
Chief of Staff Colonel D. J. Erickson
Sergeant Major Sergeant Major A. T. Leal
Parade Reviewing Officer Colonel W. J. Bartolomea

RECRUIT TRAINING REGIMENT

Commanding Officer Colonel M. J. Palma
Executive Officer Major L. S. Woo
Sergeant Major Sergeant Major P. F. Agan Jr.
Regimental Drill Master Gunnery Sergeant R. D. Martinez

Staff Sergeant M. C. Garcia

FIRST RECRUIT TRAINING BATTALION

Commanding Officer Lieutenant Colonel A. Farsaad

Executive Officer Major J. A. Taylor

Narrator

Sergeant Major M. D. Reese Chaplain Sergeant Major M. D. Reese Lieutenant Junior Grade A. C. Ruhf

Battalion Drill Master Staff Sergeant L. O. Crecelius

COMPANY D

Commanding Officer Captain G. R. McMillan
Company First Sergeant First Sergeant W. E. Wofford

LEAD SERIES

Series Commander Captain R. G. Cruz Jr.
Chief Drill Instructor Gunnery Sergeant J. L. Munoz

FOLLOW SERIES

Series Commander Captain J. L. Parham
Chief Drill Instructor Staff Sergeant R. D. Stokes Jr.

MARINE BAND SAN DIEGO

Enlisted Conductor Chief Warrant Officer II A. J. Panos Drum Major Staff Sergeant B. Z. Reed

COLOR GUARD

National Color Bearer Sergeant R. Tillman Organizational Color Bearer Sergeant I. Peete Rifle Bearer Sergeant M. Cruz

PLATOON

SENIOR DRILL INSTRUCTOR

GUNNERY SERGEANT A. S. TORRES

DRILL INSTRUCTORS

GUNNERY SERGEANT J. WANG

STAFF SERGEANT J. M. VANCE

SERGEANT D. D. FRIZZI

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS E. N. LAGUNES (296)

PLATOON HIGH SHOOTER

I. A. JOHNSON

PRIVATE FIRST CLASS J. H. LEWIS (343) INSTRUCTOR: CORPORAL M. D. MAZZORATO LANCE CORPORAL A. K. MITCHELL RECRUITED BY: SERGEANT N. T. VANCE

S. A. WARNER

PLATOON HONOR GRADUATE

PFC	C. S. AGATON	PVT	J. G. JONES
PVT	S. J. AIROLA	PFC	M. J. KULIG
PVT	F. ALEMAN	PFC	E. N. LAGUNES
PFC*	N. B. BARTOLOMEA	PFC	M. R. LEMMON
PVT	Z. J. BEBON	PFC	J. H. LEWIS
PVT	J. BELMONTE	PVT	C. MARMOLORTIZ
PVT	K. N. BLATZ	PVT	C. L. MIRANDA
PFC	J. S. CABRERA	LCPL*	A. K. MITCHELL
PVT	A. O. CONTRERAS	PVT	M. A. NAVA
PFC	F. J. CONTRERAS JR.	PVT	H. K. PATEL
PFC	J. A. CORONILLA	PVT	E. O. PEREZ JR.
PVT	N. R. CULINA	PFC	C. A. RIOS
PFC	E. J. DELATORRE	PVT	Z. M. ROBISON JR.
PFC	B. P. DOOLEY	PVT	D. M. ROBLEDOYSASAGA
PFC	J. T. GRANA	PVT	A. E. RODAS
PFC	C. M. GRANDEAGOSTINHO	PVT	J. E. SANCHEZAVILA
PFC*	M. A. GUERRERO	PVT	S. A. SANDERS
PVT	Z. T. HEISNER	PFC	Z. L. SCHADE
PFC	Z. L. HUNES	PVT	J. A. SCHOCH
PFC	A. J. HUNTMARADIAGA	PVT	A. D. SMITH
PFC*	A. P. JOHNSON	PFC	T. R. VASQUEZ

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT J. S. MCCORNELL

DRILL INSTRUCTORS

SERGEANT J. FLANAGAN

SERGEANT P. KIRKSEY

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS W. H. YEE (280)

PLATOON HIGH SHOOTER			
PRIVATE FIRST CLASS M. A. MAINS (337)			
INSTRUCTOR: SERGEANT A. G. BENEVITES			

PLATOON HONOR GRADUATE PRIVATE FIRST CLASS C. J. BEY RECRUITED BY: SERGEANT J. TORRES

PVT	G. AGUILAR	PVT	D. J. JIMENEZ
PFC	B. D. BAUER	PFC	K. M. JOHANNES
PVT	J. A. BEGAY	PVT	R. A. JONES
PFC	F. T. BELL	PVT	E. H. KIM
PFC	C. J. BEY	PFC	I. B. LANG
PVT	J. C. BLACKWELL	PFC	J. A. LEONLOZANO
PFC	L. BLANCOGUERRA	PVT	A. J. LIANOZ
PFC	K. N. BRACAMONTES	PFC	S. LOPEZ
PFC	R. CARILLO	PFC	M. A. MAINS
PFC	R. A. CEJA	PVT	T. D. MCKEWON
PFC	V. U. CERVANTESRIOS	PFC	C. G. OJEDA
PVT	O. B. CHACHO	PVT	D. M. QUALLS
PFC*	H. L. CHOUINARD	PVT	J. D. RILEY
PVT	A. S. CILOGLU	PVT	C. R. ROBERTSON
PVT	L. D. CLARKE	PVT	E. E. ROSALES
PFC	J. R. CRABTREE	PVT	M. J. SANCHEZ
PFC	A. P. CURATOLO	PFC	A. J. SANDNAS
PFC	J. J. DEAL	PFC	M. M. TAGGART
PVT	C. M. DEVONSHIRE	PVT	C. M. THOMPSON
PFC	J. D. DOMINGUEZ	PVT	D. J. VANMETER
PFC*	I. ENRIQUEZ	PVT	R. J. WEIDER
PFC	C. M. FELTZ II	PVT	D. M. WEIHL
PFC	A. GARCIA	PVT	L. D. WILSON
PFC*	K. JACKETT	PFC	W. H. YEE
PFC	T. A. JENSEN	PFC	L. J. YOUNG

SENIOR DRILL INSTRUCTOR

SERGEANT M. A. ROSADO

DRILL INSTRUCTORS

SERGEANT G. O. CHARRIEZ

SERGEANT M. J. FOUNTAIN

SERGEANT N. MARTINEZ

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS E. A. WILLIAMS (288)

PLATOON HIGH SHOOTER PLATOON HONOR GRADUATE

PRIVATE S. C. NESBITT III (339)

PFC

PVT

PFC

PFC*

PVT

PFC

PVT

PVT

PFC

PFC

PVT

PVT

PVT

PVT

PVT

PVT

PFC

PFC

PVT

PFC

PFC

PRIVATE FIRST CLASS O. A. BERRY INSTRUCTOR: CORPORAL N. J. MENJIVAR RECRUITED BY: SERGEANT D. NANOPOULOS

S. M. BAIAMONTE PVT S. C. NESBITT III PVT G. PEREZRUIZ R. A. BANDA II N. L. BERGERON PVT A. S. PERILLI II O. A. BERRY PVT M. A. PETERSEN G. D. BIRDSONG PFC A. D. PLATA PVT C. L. QUIGG A. R. BUCK A. L. CAMPBELL JR. PFC C. A. ROBINSON S. J. COFFEE PVTA. ROJO A. R. DENNIS PVTJ. T. ROODZANT G. A. DIAZLOPEZ PVT B. W. SAHLIN E. C. FLOREA S. G. SANCHEZCASLER V. I. FLORES PVTZ. M. SHEARIN Z. M. GLISSEN PVTL. W. SHINE C. N. GUTIERREZ II PFC T. J. STEGEMAN N. W. SULLIVAN B. B. HENLEY PFC* M. A. HERRERA JR. PFC L. I. SZASZ M. J. HODGE PFC C. J. TERNET R. O. IBARRA PFC P. M. TRUJILLO C. S. KEATING II PFC J. M. URBINA B. M. LANDA JR. PVT I. B. WALLER PFC N. P. WERNERCOVARRUBIAS J. R. MACADAEG E. J. MORENO PFC E. A. WILLIAMS

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT D. L. CAMPFIELD

DRILL INSTRUCTORS

STAFF SERGEANT J. ARCEFUENTES

STAFF SERGEANT C. E. TOMLINSON

STAFF SERGEANT J. T. REYES

PHYSICAL FITNESS TEST

PRIVATE G. S. REILLY (300)

PLATOON HIGH SHOOTER	PLATOON HONOR GRADUATE
PRIVATE FIRST CLASS E. E. BECERRA (340)	PRIVATE FIRST CLASS S. M. FRANKOWSKI
INSTRUCTOR: CORPORAL N. J. KREITZBURG	RECRUITED BY: STAFF SERGEANT C. STEWART

	Ü		
PFC	A. A. AUGILAR	PFC	B. B. KALMER
PFC	A. ANGULO	PVT	A. T. KEELERROBERTS
PFC	A. ANTOUNIANREYES JR.	PFC	N. C. KIDD
PFC	E. BAZALDUA	PVT	E. LAM
PFC	E. E. BECERRA	PVT	B. M. LEE
PVT	J. R. BRANCH	PFC	K. J. MIXER
PFC	C. BUCIO	PFC	I. Y. MUNOZ
PFC	J. M. CAHILL	PVT	D. C. ONWUZURIGBO
PFC*	D. H. CHOWDHURY	PFC	A. OSUNA JR.
PVT	W. S. CHUNG	PVT	E. A. PARRABECERRA
PVT	I. CISNEROS	PFC	J. R. PITTMAN
PVT	M. A. DEVANTIER	PFC	A. E. QUEZADA
PVT	D. R. DOERING	PVT	G. S. REILLY
PFC	S. M. FRANKOWSKI	PVT	A. RENDON
PFC	E. GALICIA	PFC	B. A. ROA
PFC	J. M. GARCIA	PVT	M. A. RODRIGUEZ
PVT	O. A. GARCIA	PVT	D. I. SANCHEZJIMENEZ
PVT	J. A. GARCIABELLO JR.	PFC	D. A. SEGURARENTERIA
PVT	B. O. GOMEZ	PFC*	W. SOA
PFC	I. HERNANDEZ	PVT	E. TAXIMAROA
PFC	S. HOVSEPYAN	PVT	I. R. TOSCANO
PVT	W. T. JOHNSON		

Meritorious Promotion * Meritorious Promotion * Meritorious Promotion * Meritorious Promotion *

Phase II

PHASE II - RECRUIT TRAINING

We have enhanced recruit training by amplifying Core Values instruction and introducing The Crucible. A key element to the recent changes in recruit training is more time for the drill instructors to focus on character development with an emphasis on selflessness and teamwork.

There are 28 hours of programmed instruction on Core values; however, the most powerful values exchange may very well come from the increased one-on-one time with the drill instructors who teach and demonstrate values such as selflessness, determination, loyalty and integrity.

The Crucible, in part, is the manifestation of the intangible values training that have taken place earlier in recruit training. It permeates the entire evolution, forging the selflessness, teamwork and Core Values concepts deep into each recruit. The Crucible is a 54-hour event that is designed to test a recruit's mind, body, and spirit. It is a series of eight events revolving around obstacles, warrior stations, movement courses, and reaction problems tackled over a

grueling 40-mile course. Sleep and food deprivation add to the rigor of the course, which is primarily designed to develop teamwork and camaraderie through shared hardship. Each warrior station is named after a Marine Corps hero whose actions epitomize the values we want all Marines to internalize. As a touchstone, this experience in values and hardship can be drawn upon in any challenge they might face.



Phase III & IV

PHASE III - MOS SCHOOLS

After graduating from recruit training, and taking a well deserved ten days of leave, the new Marines report into the School of Infantry (SOI). SOI and consequent follow-on schools give the new Marines the technical expertise they need to excel in their Military Occupational Specialties (MOS) and the Fleet Marine Force (FMF).

Phase IV - Sustaining The Transformation

All muscles atrophy without exercise; so too with character. Once started on a path of character development, there is no stopping. We are always developing our character until the day we die. The sustainment process continues Core Values training within units and is incorporated in all that we do as Marines, complementing a renewed emphasis on warfighting, combat leadership, and the concepts of responsibility and accountability.



THE TRANSFORMED AMERICAN

The Corps has a long established pattern of Marines who have left the active duty ranks to become strong leaders in their communities and for the nation and we will continue to send men and women of strong character and values back to society. These Marines will carry the legacy of high character, like those Marines who are presently doing great things for our nation. We have received countless letters from influential public leaders who are veterans. They give testimony to the direct connection between the character traits they forged in the Corps and their success and fulfillment in life. End result: We will continue to provide society with people of great character, whether they do four or forty years in the Marine Corps.

PLATOON 1066

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT A.S. SMITH JR.

DRILL INSTRUCTORS

STAFF SERGEANT S. M. MIRE

STAFF SERGEANT G. I. RODRIGUEZRIVERA

SERGEANT V. J. CRUZ

PHYSICAL FITNESS TEST

PRIVATE FIRST CLASS R. A. GILLETTE (292)

PLATOON HIGH SHOOTER

PRIVATE FIRST CLASS A. C. ALDIN (336)
INSTRUCTOR; CORPORAL A. A. DOMINGUEZ

PLATOON HONOR GRADUATE
PRIVATE FIRST CLASS J. A. TORRES IV
RECRUITED BY: SERGEANT A. CUEVAS

PFC	A. C. ALDIN	PFC	B. L. PARISH
PVT	C. J. BOUCHARD	PVT	K. S. RAKESTRAW
PVT	B. W. BROYLES	PVT	E. I. RAMOS
PFC	J. A. CALZADA	PFC	L. D. REYES
PFC	M. E. CORMIER III	PFC	D. C. ROBINSON
PVT	S. R. CREAGAN	PVT	O. J. ROBINSON
PVT	J. P. DELARCUZ	PFC	J. G. ROJASPENALOZA
PFC	B. GARCIA	PFC	D. SALGADOROZENSTEIN
PVT	G. GARZA II	PVT	J. SALINAS
PFC	R. A. GILLETTE	PFC	C. E. SAVOY
PFC	A. R. HODUFFER	PVT	H. A. SCHNELLE
PFC	R. JAIMES	PFC*	M. SERENO
PVT	D. C. JOE III	PFC	M. M. SERRANO
PFC	J. M. KELLY	PVT	B. A. SHELOR
PFC	W. LOPEZ III	PVT	J. A. SHIRK
PFC*	K. H. MARQUINA	PVT	J. I. SOSA
PVT	A. P. MARTINEZ	PVT	J. O. SOSA
PVT	J. MARTINEZ	PVT	C.C. TAGABAN
PFC*	R. MARTINEZ	PFC	J. A. TORRES IV
PVT	E. E. MATAMOROSCHERRY	PFC	J. P. TRAN
PVT	C. L. MCCOY	PVT	Z. G. VANSICKLE
PVT	I. R. MORALES	PFC	A. VASQUEZ JR.
PVT	S. MURRAY	PVT	M. T. WILBANKS
PVT	K. M. ORDONEZ	PFC	J. M. YOCUPICIO
PFC	R. PALACIOSMUNOZ		

PLATOON 1067

SENIOR DRILL INSTRUCTOR

STAFF SERGEANT D. L. KENNISON

DRILL INSTRUCTORS

STAFF SERGEANT O. VILLAVICENCIO

SERGEANT M. GARCIA

SERGEANT D. OVELAR

PHYSICAL FITNESS TEST

PLATOON HONOR GRADUATE

M. M. VASQUEZ

D. VERNICA

R. L. WHITE

K. P. WHITE

D. S. YAZZIE

J. J. ZAMORA

B. U. WILSON

O. VASOUEZPEREZ

D. M. VILLARREAL

R. D. WORCESTER

PRIVATE FIRST CLASS C. D. JEFFERS (297)

PRIVATE FIRST CLASS P. L. KAHOOKELEHIMALAYA (339)		PRIVATE FIRST CLASS D. A. SALAZAR		
	INSTRUCTOR: SERGEANT J. GARCIA	RECR	UITED BY: GUNNERY SERGEANT A. BRIAN	
PFC	A. M. ALFARORODRIGUEZ	PVT	S. J. POL	
PVT	J. E. AMAYAMEZQUITA	PVT	T. L. POLLOCK	
PFC	E. S. BAHRO	PVT	T. B. RIVAS	
PFC	L. A. BARBA	PFC	C. C. ROBERTS	
PFC	B. F. BAUTISTAMARTINEZ	PFC	D. A. RODRIGUEZ	
PFC	R. BRAMBILAAPELAYO	PFC*	D. A. SALAZAR	
PVT	D. CADENA	PFC	G. A. SANDERS	
PFC*	N. J. CASTELLUCCIO	PVT	C. F. SCHWARTING	
PFC	C. J. CONKLIN	PVT	A. L. SEELEY	
PVT	L. E. DRIGGERS	PVT	C. W. SIMON	
PVT	K. C. EGUCHI	PVT	G. S. SMITH	
PVT	J. C. FIORINO	PVT	T. S. TINNEY	
PFC*	M. D. FLETCHER	PVT	N. J. TINSLEY	
PFC	M. B. GARCIABORJAS	PVT	G. TREVINO	
PVT	S. M. GOLDSBERRY	PFC	I. VASOUEZ	

PLATOON HIGH SHOOTER

H. M. HEIL

R. S. HYDE

C. D. JEFFERS

S. KORAJKIC

B. A. LESTER

D. A. PETZ

B. D. HOELSCHER

P. L. KAHOOKELEHIMALAYA

L. N. MIRANDAFERRER

B. M. HUDSON

Meritorious Promotion * Meritorious Promotion *

WHY THE TRANSFORMATION?

The most important things the Marine Corps does for our nation is to make Marines and win battles. The Corps is a versatile, force-in-readiness prepared to handle a variety of missions. We continue to be a force rich in history and traditions, ingrained with the highest values of honor, courage and commitment.



At the very time when a host of factors is tending to undermine individual character development in society, Marines are facing an operational environment which requires stronger character and moral virtue. We live and operate in a world that is proving to be increasingly complex and interconnected. As a result, the Corps is in the midst of an evolution of the uses of force that

are not quite war, not quite peace, not quite conventional peace, not quite conventional military operations, and not quite operations, and not quite civil police duties.

The Nation is committing Marines to a wide range of scenarios, from peacekeeping

operations in Somalia to non-combatant evacuation operations in Liberia, to more conventional conflicts like Operation Enduring Freedom in Afghanistan and Operation Iraqi Freedom in Iraq. Operations such as these involve independent units confronted by situations that have operational and strategic implications. The battlefield is becoming so technologically advanced that weapon systems will be able to kill



by smell, sight or sound. In order to ensure success in these situations, we have looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima and the Chosin Reservoir.



The answer was strong character and a fighting spirit that overcame all obstacles. This is what will allow us to dominate the high tech and diverse battlefields of the future. This will allow us to win America's military battles and to send transformed Americans home to strengthen the very fabric of our society.

Quite simply, we are continuing to focus on and to enhance the root source of a Marine's indomitable fighting spirit: his determination to overcome any obstacle that stands in his way, fueled by unshakeable honor, courage, and commitment.

Phase I

How We Are Doing IT

We believe that new Marines need to be forged in a furnace of shared hardship, mutual commitment, and teamwork. This common, intense experience creates bonds of comradeship and cohesion so strong that Marines will refuse to let each other down. This forging of character, discipline, and fitness will continue to be the basis upon which we make Marines. Holding onto the high character of the Marines of the past, we look for ways to inculcate the strong values that have become synonymous with the Marine Corps. We are attacking the character development challenge in four phases: Recruiting, Recruit Training, MOS Schools, and Sustainment.



PHASE I - RECRUITING

Inculcating these character traits starts in the recruiting process. Recruiting duty is a vital assignment in the Marine Corps. Marine Recruiters take it seriously and feel a great responsibility to fulfill the job to the best of their ability. Many Marines say that recruiting duty is among the most rewarding assignments they have had as a Marine, because they are helping to ensure the high standards and future of our Corps.

Most Marine Recruiters have earned the rank of Sergeant or above, which means they have had four or more years of experience in the Marine Corps serving in one of several hundred Military Occupational Specialties (MOS). They know what it means to serve as a Marine. Meeting a Marine Recruiter

gives you personal access to someone who has lived and served in the Marine Corps. No matter where you are in the decision-making process, talking to a recruiter can give you more information. You are under no obligation when speaking to a Marine Corps Recruiter, as he or she knows the importance of the decision, and will help determine if you are right for the Marine Corps—and if the Marine Corps is right for you.

First, we recruit young men and women who have demonstrated potential and commitment. Then we prepare them through physical fitness and ready them for the intense forging they will experience in recruit training. Most enlistees spend up to 12 months in the Delayed Entry Program preparing to undergo recruit training and become Marines.



Their preparation includes physical conditioning, study guides, introduction to Marine Corps history and tradition and, most importantly, introduction to Core Values. The bottom line is we are paying more attention to a prospective Marine's character and fitness during screening.